

Pelham School District - Insurance Rates

July 1, 2024 to August 31, 2024

| Type | Status | Coverage Type | Cov Type/Description | Plan Type | Prescription Copays (R-Retail; M-Mail) | Enrollmen t Type | Monthly | Annual | District % | District Annual | District Monthly | Employee Annual | Employee Monthly | EE 20Pays | Dist 20Pays |
|----------------|---------------|---------------|-----------------------------------------------------------------|----------------|----------------------------------------|------------------|----------|-----------|----------------|-----------------|------------------|-----------------|------------------|-----------|-------------|
| Teachers - PEA | FT (1.0 FTE) | Medical | BlueChoice 2 Tier (POS) | BC2T20 | R10/25/40 M10/40/70 | Single (S) | 1,136.39 | 13,636.68 | 85% | 11,591.18 | 965.93 | 2,045.50 | 170.46 | 102.28 | 579.56 |
| Teachers - PEA | FT (1.0 FTE) | Medical | BlueChoice 2 Tier (POS) | BC2T20 | R10/25/40 M10/40/70 | Person (2P) | 2,272.79 | 27,273.48 | 85% | 23,182.46 | 1,931.87 | 4,091.02 | 340.92 | 204.56 | 1,159.13 |
| Teachers - PEA | FT (1.0 FTE) | Medical | BlueChoice 2 Tier (POS) | BC2T20 | R10/25/40 M10/40/70 | Family (F) | 3,068.26 | 36,819.12 | 85% | 31,296.25 | 2,608.02 | 5,522.87 | 460.24 | 276.15 | 1,564.82 |
| Teachers - PEA | FT (1.0 FTE) | Medical | Access Blue New England (HMO) | AB20 | R10/25/40 M10/40/70 | S | 1,060.46 | 12,725.52 | 85% BC2T20 | 11,591.18 | 965.93 | 1,134.34 | 94.53 | 56.72 | 579.56 |
| Teachers - PEA | FT (1.0 FTE) | Medical | Access Blue New England (HMO) | AB20 | R10/25/40 M10/40/70 | 2P | 2,120.93 | 25,451.16 | 85% BC2T20 | 23,182.46 | 1,931.87 | 2,268.70 | 189.06 | 113.44 | 1,159.13 |
| Teachers - PEA | FT (1.0 FTE) | Medical | Access Blue New England (HMO) | AB20 | R10/25/40 M10/40/70 | F | 2,863.25 | 34,359.00 | 85% BC2T20 | 31,296.25 | 2,608.02 | 3,062.75 | 255.23 | 153.14 | 1,564.82 |
| Teachers - PEA | FT (1.0 FTE) | Medical | Access Blue New England with Deductible (IPDED) | AB15/40 1K | R10/25/40 M10/40/70 | S | 912.66 | 10,951.92 | 95% | 10,404.32 | 867.03 | 547.60 | 45.63 | 27.38 | 520.22 |
| Teachers - PEA | FT (1.0 FTE) | Medical | Access Blue New England with Deductible (IPDED) | AB15/40 1K | R10/25/40 M10/40/70 | 2P | 1,825.32 | 21,903.84 | 95% | 20,808.65 | 1,734.05 | 1,095.19 | 91.27 | 54.76 | 1,040.44 |
| Teachers - PEA | FT (1.0 FTE) | Medical | Access Blue New England with Deductible (IPDED) | AB15/40 1K | R10/25/40 M10/40/70 | F | 2,464.19 | 29,570.28 | 95% | 28,091.77 | 2,340.98 | 1,478.51 | 123.21 | 73.93 | 1,404.59 |
| Teachers - PEA | FT (1.0 FTE) | Medical | Health Buyout Teacher Paid in May with Proof of Other Insurance | WAIVE | | | | | 100% | 3,000.00 | - | | | | |
| Teachers - PEA | FT (1.0 FTE) | Dental | Delta Plan | OPTION 1A (1K) | | S | 47.70 | 572.40 | 100% | 572.40 | 47.70 | - | - | - | 28.62 |
| Teachers - PEA | FT (1.0 FTE) | Dental | Delta Plan | OPTION 1A (1K) | | 2P | 92.27 | 1,107.24 | 80% | 885.79 | 73.82 | 221.45 | 18.45 | 11.08 | 44.29 |
| Teachers - PEA | FT (1.0 FTE) | Dental | Delta Plan | OPTION 1A (1K) | | F | 166.91 | 2,002.92 | 80% | 1,602.34 | 133.53 | 400.58 | 33.38 | 20.03 | 80.12 |
| Teachers - PEA | PT (0.63 FTE) | Medical | BlueChoice 2 Tier (POS) | BC2T20 | R10/25/40 M10/40/70 | Single (S) | 1,136.39 | 13,636.68 | 63% of Benefit | 7,302.44 | 608.54 | 6,334.24 | 527.85 | 316.72 | 365.13 |
| Teachers - PEA | PT (0.63 FTE) | Medical | BlueChoice 2 Tier (POS) | BC2T20 | R10/25/40 M10/40/70 | Person (2P) | 2,272.79 | 27,273.48 | 63% of Benefit | 14,604.95 | 1,217.08 | 12,668.53 | 1,055.71 | 633.43 | 730.25 |
| Teachers - PEA | PT (0.63 FTE) | Medical | BlueChoice 2 Tier (POS) | BC2T20 | R10/25/40 M10/40/70 | Family (F) | 3,068.26 | 36,819.12 | 63% of Benefit | 19,716.64 | 1,643.05 | 17,102.48 | 1,425.21 | 855.13 | 985.84 |
| Teachers - PEA | PT (0.63 FTE) | Medical | Access Blue New England (HMO) | AB20 | R10/25/40 M10/40/70 | S | 1,060.46 | 12,725.52 | 63% of Benefit | 7,302.44 | 608.54 | 5,423.08 | 451.92 | 271.16 | 365.13 |
| Teachers - PEA | PT (0.63 FTE) | Medical | Access Blue New England (HMO) | AB20 | R10/25/40 M10/40/70 | 2P | 2,120.93 | 25,451.16 | 63% of Benefit | 14,604.95 | 1,217.08 | 10,846.21 | 903.85 | 542.32 | 730.25 |
| Teachers - PEA | PT (0.63 FTE) | Medical | Access Blue New England (HMO) | AB20 | R10/25/40 M10/40/70 | F | 2,863.25 | 34,359.00 | 63% of Benefit | 19,716.64 | 1,643.05 | 14,642.36 | 1,220.20 | 732.12 | 985.84 |
| Teachers - PEA | PT (0.63 FTE) | Medical | Access Blue New England with Deductible (IPDED) | AB15/40 5K | R10/25/40 M10/40/70 | S | 912.66 | 10,951.92 | 63% of Benefit | 6,554.72 | 546.23 | 4,397.20 | 366.43 | 219.86 | 327.74 |
| Teachers - PEA | PT (0.63 FTE) | Medical | Access Blue New England with Deductible (IPDED) | AB15/40 5K | R10/25/40 M10/40/70 | 2P | 1,825.32 | 21,903.84 | 63% of Benefit | 13,109.45 | 1,092.45 | 8,794.39 | 732.87 | 439.72 | 655.48 |
| Teachers - PEA | PT (0.63 FTE) | Medical | Access Blue New England with Deductible (IPDED) | AB15/40 5K | R10/25/40 M10/40/70 | F | 2,464.19 | 29,570.28 | 63% of Benefit | 17,697.82 | 1,474.82 | 11,872.46 | 989.37 | 593.63 | 884.90 |
| Teachers - PEA | PT (0.63 FTE) | Medical | Health Buyout Teacher Paid in May with Proof of Other Insurance | WAIVE | | | | | 63% of Benefit | 1,890.00 | - | | | | |
| Teachers - PEA | PT (0.63 FTE) | Dental | Delta Plan | OPTION 1A (1K) | | S | 47.70 | 572.40 | 63% of Benefit | 360.61 | 30.05 | 211.79 | 17.65 | 10.59 | 18.04 |
| Teachers - PEA | PT (0.63 FTE) | Dental | Delta Plan | OPTION 1A (1K) | | 2P | 92.27 | 1,107.24 | 63% of Benefit | 558.05 | 46.50 | 549.19 | 45.77 | 27.46 | 27.91 |
| Teachers - PEA | PT (0.63 FTE) | Dental | Delta Plan | OPTION 1A (1K) | | F | 166.91 | 2,002.92 | 63% of Benefit | 1,009.47 | 84.12 | 993.45 | 82.79 | 49.68 | 50.48 |

September 1, 2024 to June 30, 2025

| Type | Status | Coverage Type | Cov Type/Description | Plan Type | Prescription Copays (R-Retail; M-Mail) | Enrollmen t Type | Monthly | Annual | District % | District Annual | District Monthly | Employee Annual | Employee Monthly | EE 20Pays | Dist 20Pays |
|----------------|--------------|---------------|-----------------------------------------------------------------|----------------|----------------------------------------|------------------|----------|-----------|------------|-----------------|------------------|-----------------|------------------|-----------|-------------|
| Teachers - PEA | FT (1.0 FTE) | Medical | Access Blue New England (HMO) | AB20 | R10/25/40 M10/40/70 | S | 1,060.46 | 12,725.52 | 85% | 10,816.69 | 901.39 | 1,908.83 | 159.07 | 95.45 | 540.84 |
| Teachers - PEA | FT (1.0 FTE) | Medical | Access Blue New England (HMO) | AB20 | R10/25/40 M10/40/70 | 2P | 2,120.93 | 25,451.16 | 85% | 21,633.49 | 1,802.79 | 3,817.67 | 318.14 | 190.89 | 1,081.68 |
| Teachers - PEA | FT (1.0 FTE) | Medical | Access Blue New England (HMO) | AB20 | R10/25/40 M10/40/70 | F | 2,863.25 | 34,359.00 | 85% | 29,205.15 | 2,433.76 | 5,153.85 | 429.49 | 257.70 | 1,460.26 |
| Teachers - PEA | FT (1.0 FTE) | Medical | Access Blue New England Deductible Site of Service | ABSOS20/40 1K | R10/25/40 M10/40/70 | S | 854.82 | 10,257.84 | 100% | 10,257.84 | 854.82 | - | - | - | 512.90 |
| Teachers - PEA | FT (1.0 FTE) | Medical | Access Blue New England Deductible Site of Service | ABSOS20/40 1K | R10/25/40 M10/40/70 | 2P | 1,709.63 | 20,515.56 | 100% | 20,515.56 | 1,709.63 | - | - | - | 1,025.78 |
| Teachers - PEA | FT (1.0 FTE) | Medical | Access Blue New England Deductible Site of Service | ABSOS20/40 1K | R10/25/40 M10/40/70 | F | 2,308.00 | 27,696.00 | 100% | 27,696.00 | 2,308.00 | - | - | - | 1,384.80 |
| Teachers - PEA | FT (1.0 FTE) | Medical | Health Buyout Teacher Paid in May with Proof of Other Insurance | WAIVE | | | | | 100% | 3,000.00 | - | | | | |
| Teachers - PEA | FT (1.0 FTE) | Dental | Delta Plan | OPTION 1S (2K) | | S | 51.63 | 619.56 | 100% | 619.56 | 51.63 | - | - | - | 30.98 |

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|----------------|---------------|---------------|-----------------------------------------------------------------|----------------|-------------------------------------------|---------------------|----------|-----------|----------------|--------------------|---------------------|--------------------|---------------------|--------------|----------------|
| Teachers - PEA | FT (1.0 FTE) | Dental | Delta Plan | OPTION 1S (2K) | | 2P | 99.74 | 1,196.88 | 80% | 957.50 | 79.79 | 239.38 | 19.95 | 11.97 | 47.88 |
| Teachers - PEA | FT (1.0 FTE) | Dental | Delta Plan | OPTION 1S (2K) | | F | 178.41 | 2,140.92 | 80% | 1,712.74 | 142.73 | 428.18 | 35.68 | 21.41 | 85.64 |
| Teachers - PEA | PT (0.63 FTE) | Medical | Access Blue New England (HMO) | AB20 | R10/25/40 M10/40/70 | S | 1,060.46 | 12,725.52 | 63% of Benefit | 6,814.51 | 567.88 | 5,911.01 | 492.58 | 295.56 | 340.73 |
| Teachers - PEA | PT (0.63 FTE) | Medical | Access Blue New England (HMO) | AB20 | R10/25/40 M10/40/70 | 2P | 2,120.93 | 25,451.16 | 63% of Benefit | 13,629.10 | 1,135.76 | 11,822.06 | 985.17 | 591.11 | 681.46 |
| Teachers - PEA | PT (0.63 FTE) | Medical | Access Blue New England (HMO) | AB20 | R10/25/40 M10/40/70 | F | 2,863.25 | 34,359.00 | 63% of Benefit | 18,399.24 | 1,533.27 | 15,959.76 | 1,329.98 | 797.99 | 919.97 |
| Teachers - PEA | PT (0.63 FTE) | Medical | Access Blue New England Deductible Site of Service | ABSOS20/40 1K | R10/25/40 M10/40/70 | S | 854.82 | 10,257.84 | 63% of Benefit | 6,462.44 | 538.54 | 3,795.40 | 316.28 | 189.77 | 323.13 |
| Teachers - PEA | PT (0.63 FTE) | Medical | Access Blue New England Deductible Site of Service | ABSOS20/40 1K | R10/25/40 M10/40/70 | 2P | 1,709.63 | 20,515.56 | 63% of Benefit | 12,924.80 | 1,077.07 | 7,590.76 | 632.56 | 379.54 | 646.24 |
| Teachers - PEA | PT (0.63 FTE) | Medical | Access Blue New England Deductible Site of Service | ABSOS20/40 1K | R10/25/40 M10/40/70 | F | 2,308.00 | 27,696.00 | 63% of Benefit | 17,448.48 | 1,454.04 | 10,247.52 | 853.96 | 512.38 | 872.43 |
| Teachers - PEA | PT (0.63 FTE) | Medical | Health Buyout Teacher Paid in May with Proof of Other Insurance | WAIVE | | | | | 63% of Benefit | 1,890.00 | - | | | | |
| Teachers - PEA | PT (0.63 FTE) | Dental | Delta Plan | OPTION 1S (2K) | | S | 51.63 | 619.56 | 63% of Benefit | 390.32 | 32.53 | 229.24 | 19.10 | 11.47 | 19.52 |
| Teachers - PEA | PT (0.63 FTE) | Dental | Delta Plan | OPTION 1S (2K) | | 2P | 99.74 | 1,196.88 | 63% of Benefit | 603.23 | 50.27 | 593.65 | 49.47 | 29.69 | 30.17 |
| Teachers - PEA | PT (0.63 FTE) | Dental | Delta Plan | OPTION 1S (2K) | | F | 178.41 | 2,140.92 | 63% of Benefit | 1,079.03 | 89.92 | 1,061.89 | 88.49 | 53.10 | 53.96 |